

INTACT ACADEMY · EXECUTIVE COACHING

EMCC SENIOR COACH ACCREDITED · TAO2 BOOTCAMP

Executive Coaching Bootcamp

The accelerated format of TAO2 – five consecutive workshop days, five group supervision sessions and an accreditation workshop, on the EMCC senior coach pathway

ACCREDITED BY

ICF · EMCC · EATA · ITAA

Drs. Sari van Poelje

Director, Intact Academy

EMCC Master Practitioner · Teaching & Supervising TA



WHY CHOOSE INTACT ACADEMY

Built for serious practitioners, for forty years

A forty-year tradition of training coaches, consultants, leaders and HR professionals across ten countries — now in an accelerated bootcamp format.



Workshop in progress — Intact Academy cohort

Intact Academy offers EMCC and ICF accredited programmes in ten countries, focussed on executive and team coaching using Transactional Analysis and many other frameworks. Over the past forty years, our programmes for coaches, consultants, leaders and HR professionals have produced remarkable personal and professional development.

We don't just train. We set you up for success through coaching, supervision, hands-on practice and accreditation support.

IS THIS BOOTCAMP FOR YOU?

1

Do you want to take your coaching to executive level — in one intensive week instead of a six-month programme?

2

Are you working toward EMCC EIA Senior Practitioner accreditation?

3

Do you want a rigorous theoretical frame for working with executives and their sponsors?

4

Are you ready for accelerated personal development inside a team of peers?

If yes, it is time to step into the Executive Coaching Bootcamp. It covers the full TAO2 curriculum in accelerated form, leads toward EMCC EIA Senior Practitioner accreditation and contributes hours toward Certified Transactional Analyst (CTA-O) status in the organisational field.

PARTICIPANT SELECTION

Who joins this bootcamp

The bootcamp is for managers, coaches, consultants and trainers who want to deepen their executive leadership, coaching and development skills – and who prefer an intensive, accelerated format.

Over the past forty years we have found that Intact Academy participants are typically people who have done professional supervision, consultancy or leadership training before, are looking for a more structured in-depth practice, have substantial work experience, and are usually between 35 and 55 years old. In other words, Intact Academy typically trains the more experienced change professionals.

5+

years of work experience as a manager, trainer, coach or consultant

EMCC

Practitioner or ICF ACC, minimum coach accreditation

35–55

typical age range of Intact Academy participants

Minimal self-selection requirements

Work experience	At least five years as a manager, trainer, coach or consultant.
Coach accreditation	Minimum EMCC Practitioner level or ICF ACC (or equivalent).
TA foundation	A basic knowledge of Transactional Analysis (TA101 or equivalent).
Attendance	Active attendance at all five workshop days, the supervision groups and the accreditation workshop.
Proactivity	Prepared to be proactive in realising personal and professional development.
Co-responsibility	Assuming co-responsibility for the group process and colleagues' development.
Preparation	Preparation reading, homework and presentations, papers or projects.

INTAKE AND REGISTRATION

On registration, participants complete a standard online intake form – contact and bank details, work experience, educational background, supervision experience, motivation to join, and learning goals. New participants are then invited to an intake conversation to determine fit and level. If both parties agree, an invoice is sent to confirm participation. By registering, participants agree to abide by the participant contract and the ethical code.

WHAT IS IN IT FOR YOU

Measurable change in theory, skills and self-reflection

What the Executive Coaching Bootcamp builds in your practice — in one accelerated arc.



Intact Academy participants at certification

OUR PROMISE TO YOU

By the end of the bootcamp, students bring real client work, real ethical dilemmas, a written case study, and a working theoretical frame they can defend in supervision and in their EIA accreditation portfolio.

IMMEDIATE IMPACT — WHAT YOU TAKE AWAY

- Clear understanding of executive coaching theory and methods
- Practical tools for contracting, problem definition and intervention
- Deepened understanding of self in your role as executive coach

LASTING TRANSFORMATION — WHAT YOU GROW INTO

- Embedded executive coaching practice aligned to EMCC Senior Practitioner competencies
- Performance improvement in your work with clients and sponsors
- Increased personal resilience and an evidence portfolio that supports your EIA senior coach accreditation

THE PROMISE

Measurable improvement in integrated theory, skills, and self-reflection.

HOW WE MAKE IT HAPPEN

Four pillars of an immersive learning experience

Every Intact Academy programme rests on one shared contract and four pillars of practice. The bootcamp compresses the workshops into one intensive week – the supervision, practice and reflection that anchor the learning remain.

01

Workshops

Five consecutive workshop days covering the science and art of executive coaching, closed by a separate accreditation workshop. Theory and models by day, demonstrations and exercises throughout.

02

Supervision

Five two-hour group supervision sessions after the workshop week, supporting your work with real executive clients. Extra individual supervision can be booked at cost.

03

Practice

You coach real executive clients during the programme. EIA accreditation requires more practice hours than the bootcamp alone provides – the runway is yours.

04

Reflection

A core competence. Journals, case study, and an online learning system that structures regular reflection before, during and after the workshop week.

BOUND BY ONE SHARED CONTRACT

Administrative · Group · Learning. The contract carries through every workshop day, every supervision session, every piece of client work.

Aligned with the EMCC Global Coaching and Mentoring Competence Framework and the EIA Senior Practitioner standards (EMCC, 2024).

PLANNING AND COSTS

Bootcamp editions are scheduled through the year; current dates and costs at www.intactacademy.com/planning. Delivered in English or Dutch with translation available. As a state-recognised institute, Intact Academy offers programmes VAT-free.

YOUR LEARNING JOURNEY

From contract to accreditation, in three stages

Three stages mark the complete development journey — from initial contracting, through professional transformation, to accreditation.

01 The Contract

An intake conversation confirms eligibility (basic TA knowledge, coach accreditation, work experience), followed by three layers of contracting: administrative, group, and learning. Expectations, boundaries and the ethical frame are set before the workshop week begins.

02 The Programme

Five consecutive workshop days plus reading, reflection and writing assignments. Real executive client work runs alongside, supported by five group supervision sessions, a written case study, and a closing accreditation workshop.

03 Ongoing Support

Continuing supervision groups (booked separately) carry you through to EMCC EIA Senior Practitioner accreditation. TAO3 (team coaching) is the next step on the pathway; supervision walks you through it.

THE WIDER INTACT ACADEMY PATHWAY

TA101

Introduction to Transactional Analysis. The international entry point, standardised worldwide.

TAO1

Foundations of coaching with TA. The coach as instrument of change.

TAO2 Bootcamp

Executive coaching, accelerated. Working with individual clients and sponsors.

TAO3

Transformational team coaching. Systemic work with teams.

TAO4 / TAO5

Optional senior specialisations: leadership and change (TAO4) or systemic supervision (TAO5).

WHAT WE COVER PER MODULE

Six workshops in one accelerated week

The bootcamp covers the full TAO2 executive coaching curriculum in five consecutive workshop days, closed by an accreditation workshop. The focus is theory and application through exercises, demonstrations, reflection and presentations.

STEP 1 TA101 Introduction to TA	STEP 2 TAO1 Coaching with TA	YOU ARE HERE TAO2 Bootcamp Executive coaching, accelerated	STEP 4 TAO3 Team coaching	OUTCOME EIA Senior Practitioner
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PREREQUISITES

At least five years of work experience · ICF ACC or EMCC Practitioner level (or equivalent) · Basic knowledge of Transactional Analysis.

WS 1

Executive coaching models

The major frames in the field — TA, systems, psychodynamic, behavioural — and how to choose between them. Working with the coach as instrument.

WS 2

Contact and contracting

The three-cornered contract, psychological distance, and the contracting hierarchy. The ethical scaffold for everything that follows in executive work.

WS 3

Problem definition

A rigorous model for moving from presenting issue to coachable contract. Working with the real demand behind the stated demand, with sponsor and client.

WS 4

Interventions in executive coaching

Behavioural, intrapsychic and physiological levels of intervention. The art of choosing the right move at the right moment.

WS 5

Evaluation and ethics

Outcome evaluation with clients and sponsors. The EMCC, ICF and EATA codes in practice. Working with the cure checklist.

WS 6

Accreditation and evaluation

A closing accreditation workshop. Building your evidence portfolio for EMCC EIA Senior Practitioner. Structured peer feedback and next steps toward TAO3.

THE BOOTCAMP ALSO INCLUDES Group supervision · Demonstrations · Practical exercises · Reflection journals · Case study

ABOUT YOUR FACILITATOR

Drs. Sari van Poelje

Director, Intact Academy

Sari is an international team coach and expert on agility and innovation. She co-founded radical team coaching and has forty years of coaching and consultancy experience, including 23 years as a director at Shell, KLM, EMI Music and ASML. She is a licensed Teaching and Supervising Transactional Analyst, PCM trainer, EMCC Master Practitioner coach, master team coach and supervisor.

She has published numerous articles and books on leadership, coaching and organisational change — including *Perspectives on Leadership* (van Poelje et al.) and *New Theory and Practice of Transactional Analysis in Organizations: On the Edge* (van Poelje & de Graaf, Routledge).



Drs. Sari van Poelje — Director, Intact Academy

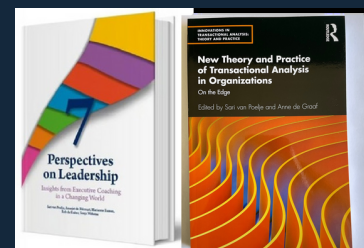
Let's start your personal and professional *development journey.*

FOR INQUIRIES

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BOOK A CALL

calendly.com/sjp-intactacademy
30-minute orientation call.
No commitment.



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